

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
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REVISED II

July 22, 2019

TO: School Board Members

FROM: Alan Strauss *AS*
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie
Superintendent of Schools



SUBJECT: **SECOND REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE JULY 23, 2019, REGULAR SCHOOL BOARD MEETING**

Attached is a second revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the July 23, 2019, Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Four (4) recommended appointments added to section 4, including pages 37 – 40.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: Replace page 21 with the attached revised page due to a scrivener's error (last name correction) in section 6.

RWR/AS/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, July 23, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-5
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	6-9
	<u>11-12</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised II (4 Names Added)</u>		
<u>Brown, Shalanda</u>	<u>Manager, Area Security</u>	<u>37</u>
<u>Stolper, Frederick</u>	<u>Director, Safety & Security Operations</u>	<u>38</u>
<u>Weston, Constantina</u>	<u>Manager, Area Security</u>	<u>39</u>
<u>Wilson, James</u>	<u>Manager, Area Security</u>	<u>40</u>
<u>Revised (2 Names Added)</u>		
<u>Carty, Debbie</u>	<u>Clinical Nurse, Coordinated Student Health Services</u>	<u>11</u>
<u>Seda, Larissa</u>	<u>Purchasing Agent III</u>	<u>12</u>
Francis, Shari	Manager, Construction Sourcing	6
LaPace, Todd	Director, School Performance & Accountability	7
Ribeiro, Priscila	Director, School Performance & Accountability	8
Rodriguez, Martha	Service Manager, Recovery	9

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
<u>Revised (2 Names Added)</u>			
<u>Moodliyar-Jones, Angie</u>	<u>Assistant Principal, Thurgood Marshall Elementary</u>	<u>Principal, Griffin Elementary</u>	<u>07/24/19</u>
<u>Turner, Lori</u>	<u>Assistant Principal, Heron Heights Elementary</u>	<u>Assistant Principal, Thurgood Marshall Elementary</u>	<u>07/24/19</u>
Bacigalupi, Leonardo	Assistant Principal, Fort Lauderdale High	Assistant Principal, Flanagan, Charles W. High	07/24/19
Curran, Sean	Assistant Principal, Flanagan, Charles W. High	Assistant Principal, Fort Lauderdale High	07/24/19
Favata, Anthony	Assistant Principal, Welleby Elementary	Assistant Principal, Walker Elementary	07/24/19
Humphrey, Celeste	Assistant Principal, Charles Drew Family Resource Center	Assistant Principal, Wingate Oaks Center	07/24/19
Lue, Maureen	Assistant Principal, Hollywood Hills High	Assistant Principal, College Academy at Broward College	07/24/19

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (Names Added)</u>		
<u>Baker, Darryl</u>	<u>Assistant Principal, South Broward High</u>	<u>13</u>
<u>Bayuk, Alexandra</u>	<u>Assistant Principal, Boyd H. Anderson High</u>	<u>14</u>
<u>Davis, Sandra</u>	<u>Assistant Principal, Marjory Stoneman Douglas High</u>	<u>15</u>
<u>Doval, Madelyn</u>	<u>Assistant Principal, Young, Walter C. Middle</u>	<u>16</u>
<u>Facyson, Markis</u>	<u>Assistant Principal, Lauderdale Lakes Middle</u>	<u>17</u>
<u>Familia, Katherine</u>	<u>Assistant Principal, Riverland Elementary</u>	<u>18</u>
<u>Garcia, Mayte</u>	<u>Assistant Principal, Eagle Point Elementary</u>	<u>19</u>
<u>Gutzmore, Lara</u>	<u>Assistant Principal, Nova High</u>	<u>20</u>
<u>Revised II (Last Name Correction)</u>		
<u>Hafaz Hafez, Hend</u>	<u>Assistant Principal, Mirror Lake Elementary</u>	<u>21</u>
<u>Henderson, Catherine</u>	<u>Assistant Principal, Whispering Pines Center</u>	<u>22</u>
<u>Jassem, Brian</u>	<u>Assistant Principal, Coral Glades High</u>	<u>23</u>
<u>Julien, Tonika</u>	<u>Assistant Principal, Charles Drew Family Resource Center</u>	<u>24</u>
<u>Kocis, Helene</u>	<u>Assistant Principal, Western High</u>	<u>25</u>
<u>Leider, Lisa</u>	<u>Assistant Principal, Floranada Elementary</u>	<u>26</u>
<u>Lopez, Linda</u>	<u>Assistant Principal, Anderson, Boy H. High</u>	<u>27</u>
<u>Marino, Ricardo</u>	<u>Assistant Principal, South Plantation High</u>	<u>28</u>
<u>McWhorter, Nina</u>	<u>Assistant Principal, Crystal Lake Middle</u>	<u>29</u>
<u>Odom, Germaine</u>	<u>Assistant Principal, Pompano Beach Elementary</u>	<u>30</u>
<u>Reyes, Stephanie</u>	<u>Assistant Principal, Coconut Palm Elementary</u>	<u>31</u>
<u>Roca, Jennifer</u>	<u>Assistant Principal, Cypress Bay High</u>	<u>32</u>
<u>Scott, Safiya</u>	<u>Assistant Principal, Piper High</u>	<u>33</u>
<u>Smith, Sabrina</u>	<u>Assistant Principal, Whiddon-Rogers Education Center</u>	<u>34</u>
<u>Sookhansingh, Amrita</u>	<u>Assistant Principal, Pines Lakes Elementary</u>	<u>35</u>
<u>Wyche, April</u>	<u>Assistant Principal, Country Hills Elementary</u>	<u>36</u>

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Clay, Sonja	Task Assignment, Executive Director, Exceptional Student Learning Support	10

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gruendel, Tracy	Leave Position - Assistant Principal	Tradewinds Elementary	Personal Leave Effective Date: 07/01/19
Lipkins, Teresa	Leave Position - Principal	Chapel Trail Elementary	Personal Leave Effective Date: 07/01/19

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II
(Correction)

RECOMMENDED CANDIDATE: Hend Hafez

CURRENT/PREVIOUS POSITION: Teacher, Mirror Lake Elementary

CURRENT/PREVIOUS SALARY: \$59,443 **CURRENT WORK CALENDAR:** 196 Days

RECOMMENDED POSITION: Assistant Principal, Mirror Lake Elementary (JJ-002)

RECOMMENDED SALARY: \$71,400, salary on the Awarding Competitive Compensation to Educational
Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 113

NUMBER OF QUALIFIED APPLICANTS: 98

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Hafez has completed the LEAD program.

DEGREE(S) Specialist Degree, Educational Leadership, Barry University, Miami, Florida

AWARDED: Master’s Degree, Exceptional Student Education, Nova Southeastern University, Fort Lauderdale, Florida

SELECTION COMMITTEE:

Marlen Veliz, Principal , Mirror Lake Elementary

Ernie Lozano, Director, School Performance & Accountability

Mark Strauss, Ed.D., Director, School Performance & Accountability

Tonya Frost, Principal, Bayview Elementary

Oslay Gil, Principal, Riverland Elementary

Teresa Thelmas, Principal, Coconut Palm Elementary

John Vetter, Principal, Floranada Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II

RECOMMENDED CANDIDATE: Shalanda Brown

CURRENT/PREVIOUS POSITION: Teacher Assistant, North Side Elementary

CURRENT/PREVIOUS SALARY: \$18,243

CURRENT WORK CALENDAR: 187B Days

RECOMMENDED POSITION: Manager, Area Security (C-060)

RECOMMENDED SALARY: \$71,104, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 77

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 31

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Criminal Justice, Saint Thomas University, Miami Gardens, Florida

AWARDED: Bachelor's Degree, Public Safety Management, Miami-Dade College, Miami, Florida

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Craig Kowalski, Chief Special Investigative Unit

Veda Hudge, Director, Service Quality Office

Kenneth King, Director, School Performance & Accountability

Juan Alejo, Principal, Boulevard Heights Elementary

Christine Henschel, Principal, South Plantation High

Monica Schlosser, Principal, Cooper City Elementary

Richard Gonzalez, Assistant Principal, West Broward High

Marc Larose, Assistant Principal, Village Elementary

Anthony Smith, Assistant Principal, Everglades High

Ronnie Dimler, Detective, Special Investigative Unit

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II

RECOMMENDED CANDIDATE: Frederick Stolper

CURRENT/PREVIOUS POSITION: Special Agent in Charge, U.S. Department of State

CURRENT/PREVIOUS SALARY: \$164,000

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Director, Safety & Security Operations (D-062)

RECOMMENDED SALARY: \$150,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 66

NUMBER OF QUALIFIED APPLICANTS: 28 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Administration of Justice, Southern Illinois University, Carbondale, Illinois

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Craig Kowalski, Chief Special Investigative Unit

Sam Bays, Director, Physical Plant Operations

Estella Eckhardt, Director, School Performance & Accountability

Aston Henry, Director, Risk Management

Veda Hudge, Director, Service Quality Office

Leo Nesmith, Ph.D., Director, Administrative Services, Chief of Staff

Angel Gomez, Coordinator, Governmental Affairs, Legislative Affairs

Michael Dorn, Executive Director, Safe Havens International, Inc.

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II

RECOMMENDED CANDIDATE: Constantina Weston

CURRENT/PREVIOUS POSITION: Security Specialist

CURRENT/PREVIOUS SALARY: \$40,701

CURRENT WORK CALENDAR: 199 Days

RECOMMENDED POSITION: Manager, Area Security (C-060)

RECOMMENDED SALARY: \$71,104, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 77

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 31

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Organizational Leadership, Saint Thomas University, Miami Gardens, Florida

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Craig Kowalski, Chief Special Investigative Unit

Veda Hudge, Director, Service Quality Office

Kenneth King, Director, School Performance & Accountability

Juan Alejo, Principal, Boulevard Heights Elementary

Christine Henschel, Principal, South Plantation High

Monica Schlosser, Principal, Cooper City Elementary

Richard Gonzalez, Assistant Principal, West Broward High

Marc Larose, Assistant Principal, Village Elementary

Anthony Smith, Assistant Principal, Everglades High

Ronnie Dimler, Detective, Special Investigative Unit

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED II

RECOMMENDED CANDIDATE: James Wilson

CURRENT/PREVIOUS POSITION: Armed Safe School Officer

CURRENT/PREVIOUS SALARY: \$25,500

CURRENT WORK CALENDAR: 204 Days

RECOMMENDED POSITION: Manager, Area Security (C-060)

RECOMMENDED SALARY: \$71,104, Pay Grade 25, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 7/24/2019

NUMBER OF APPLICANTS: 77

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 31

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Criminal Justice Administration, Columbia College, West Jacksonville, Florida

SELECTION COMMITTEE:

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Craig Kowalski, Chief Special Investigative Unit

Veda Hudge, Director, Service Quality Office

Kenneth King, Director, School Performance & Accountability

Juan Alejo, Principal, Boulevard Heights Elementary

Christine Henschel, Principal, South Plantation High

Monica Schlosser, Principal, Cooper City Elementary

Richard Gonzalez, Assistant Principal, West Broward High

Marc Larose, Assistant Principal, Village Elementary

Anthony Smith, Assistant Principal, Everglades High

Ronnie Dimler, Detective, Special Investigative Unit

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